
Strategic, Creative, and Transformative Leadership

Dynamic and transformational creative leader with a proven record of building relationships, managing projects from concept to completion, budgeting and designing strategies, and coaching individuals and teams to success. Skilled in mentoring and developing teams, demonstrating exceptional communication skills, and making critical decisions during challenges. Works collaboratively to develop planning, design strategies, and communication that gain sponsorship and further organizational goals.

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| ✦ Leader | ✦ Creative Thinker | ✦ Talent Acquisition |
| ✦ Collaborator | ✦ Team Developer & Mentor | ✦ Problem Solver |
| ✦ Innovator | ✦ Excellent Communicator | ✦ Strategic Planner |
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PROFESSIONAL EXPERIENCE:

CORNERSTONE MINISTRIES

2020-Present

Cornerstone Ministries is a large church in the Pittsburgh area.

WORSHIP PASTOR/ CREATIVE DIRECTOR

- ✦ Successfully led staff and volunteer teams through large scale leadership transitions.
- ✦ Provided leadership, strategic planning, creative innovation, budgeting, and implementation for the arts team of over 100 people, serving a congregation of more than 2000 people.
- ✦ Identified, developed, and mentored new and existing leaders.
- ✦ Led communications and the arts team to ensure alignment of brand and vision through creative music, video, graphics, and live stage presentations.
- ✦ Led creative campaigns for both weekly and annual large-scale events of over 5,000 attendees.
- ✦ Created and delivered weekly leadership presentations and world class musical performances.
- ✦ Recruited, equipped and trained team leaders, musicians, and vocalists.
- ✦ Researched, lead, and negotiated the acquisition of cutting edge music and technical equipment, acquired capital and implemented systems change across the organization.

FREELANCE WORSHIP LEADER & CONSULTANT

2019-2020

Helped churches and organizations get results that exceed their expectations.

WORSHIP LEADING & CONSULTING

- ✦ Led culturally relevant, theologically sound worship for weekend services and special events.
- ✦ Designed strategies for growth and development in creative arts, team development, staff culture, and talent acquisition.

THE CHAPEL

2006-2019

WORSHIP PASTOR/ DIRECTOR OF MUSIC

The Chapel is one of the largest multi-site churches in the U.S. serving seven communities in Chicago-land.

- ✦ Led culturally relevant, theologically sound worship for weekend services and special events.
- ✦ Led creative campaigns and planning for both weekly and annual large-scale events for over 14,000 attenders.
- ✦ Provided leadership, strategic planning, creative innovation, budgeting, and implementation for the arts team of over 100 people, serving a congregation of more than 4500 people.

- ✦ Successfully led the arts ministry through the launch of seven additional campuses and managed eight large scale transitions.
- ✦ Collaborated with communications team, campus leadership, and the arts team to ensure alignment of the vision through worship, creative music, video, and graphics presentations.
- ✦ Identified, developed, and mentored new and existing staff and worship leaders.
- ✦ Led as a part of the campus executive leadership team with 6+ direct reports including technical directors, worship leaders and student pastors.
- ✦ Launched and developed children's worship ministry.
- ✦ Recruited, equipped and trained team leaders, musicians, vocalists, and support staff with an extremely high team retention rate of over 90%, and a ministry growth rate of 15%-20% year over year.
- ✦ Researched, led, and negotiated the acquisition of all music and technical equipment, acquired capital and implemented systems change across multiple campuses.

PALTRONICS 2004-2006

Paltronics is a leading provider of system solutions and innovative products for the casino gaming industry.

PROJECT MANAGER & SYSTEMS TRAINER

CALVARY TEMPLE 2001-2003

Calvary Temple is a large family church serving Springfield, Illinois communities from two locations.

ASSOCIATE MUSIC DIRECTOR

WIZDUM AUDIO 1997-2000

Wizdum Audio specializes in the design, installation, and service of professional audio and video systems.

RENTAL MANAGER & CUSTOMER SERVICE DIRECTOR

EDUCATION & TRAINING:

WORLDWIDE EVANGELISM: Ordained Minister

BALL STATE UNIVERSITY: Music Education

COLLEGE OF LAKE COUNTY: Music Performance and Education

GLOBAL UNIVERSITY (ONLINE): Biblical Studies

UNIVERSITY OF CALIFORNIA, IRVINE: Initiating and Planning Projects Certificate, Budgeting and Scheduling Projects Certificate, Managing Project Risks and Changes Certificate

NORTHWESTERN UNIVERSITY: High Performance Collaboration: Leadership, Teamwork, and Negotiation Certificate

UNIVERSITY OF MICHIGAN: Inspiring and Motivating Individuals Certificate